## 20100594-20100598

## COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: April 27, 2010

Town:

County:

MARION

Project Description and Scope:

(3) Engineering Science & Technology 114A

118 and 362 Lab Renovations, Re-wire-Science Bldg., Medical research & Library and Research Bldg.

Job Order Contracting

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We the undersigned common construction wage committee, appointed pursuant to Indiana (\*) 5-16-7 et seq. , do hereby fix and determine the following common construction wage scales.

apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
A 18 18 18 18 18 18 18 18 18 18 18 18 18				
Asbestos Workers/	cu.:u	ቀንስ ስስ	¢12 40	\$43.38
Mechanical Insulators	Skilled	\$29.90	\$13.48	•
	Semiskilled	\$18.77	\$7.87	\$26.64
	Unskilled	\$13.71	\$7.60	\$21.31
Asbestos Workers/				
Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	N/A	N/A	N/A
*	Unskilled	N/A	N/A	N/A
Boilermakers				
Duicemances	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Brickinyers				
EN RECEIVE & CR. 17	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
Carpenters				
Car present	Skilled	\$28.09	\$12.02	\$40.11
	Semiskilled	\$22.47	\$10.92	\$33.39
	Unskilled	\$16.85	\$9.81	\$26.66
Floor Coverers				•
	Skilled	\$25.57	\$10.80	\$36.37

	Semiskilled	\$20.46	\$9.89	\$30.35	
	Unskilled	\$15.34	\$8.98	\$24.32	
Cement Masons					
• •	Skilled	\$24.00	\$11.29	\$35.29	
	Semiskilled	\$19.20	\$11.29	\$30.49	
	Unskilled	\$14.40	\$11.29	\$25.69	
Drywall Finishers					
AND THE RESERVE TO	Skilled	\$24.43	\$10.43	\$34.86	
•	Semiskilled	\$17.11	\$8.97	\$26.08	•
	Unskilled	\$12.22	\$8.00	\$20.22	
Drywaii Finishers Usin			Ÿ		ly Pay
Drywaii installers					
(Carpenters)	Skilled	\$28.09	\$12.02	\$40.11	
,,	Semiskilled	\$22.47	\$10.92	\$33.39	
	Unskilled	\$16.85	\$9.81	\$26.66	
Electricians					·
	Skilled	\$31.45	\$14.74	\$46.19	
	Semiskilled	\$19.75	\$9.74	\$29.49	•
	Unskilled	\$13.35	\$7.95	\$21.30	•
Elevator Constructors					
	Skilled	\$38.04	\$21.50	\$59.54	
	Semiskilled	\$26.63	\$20.05	\$46.68	
	Unskilled	\$20.92	\$19.71	\$40.63	
Glaziers					
	Skilled	\$26.58	\$10.73	\$37.31	
	Semiskilled	\$18.61	\$9.22	\$27.83	
	Unskilled	\$13.29	\$8.21	\$21.50	
Iron Workers	•		•		
	Skilled	\$26.20	\$17.77	\$43.97	
	Semiskilled	\$20.96	\$17.77	\$38.73	
	Unskilled	\$15.92	\$17.77	\$33.49	
Laborers	Skilled	\$22.53	\$10.33	\$32.86	
	Semiskilled	\$22.03	\$10.33	\$32.36	-
	Unskilled	\$21.53	\$10.33	\$31.86	
	**				

Laborers/Asbestos A	hatement			
EMOUT OF STANDESCOS 12	Skilled	\$22.53	\$10.33	\$32.86
	Semiskilled	\$22.03	\$10.33	\$32.36
	Unskilled	\$21.53	\$10.33	\$31.86
		·	·	
Millwrights				
	Skilled	\$25.91	\$14.20	\$40.11
	Semiskilled	\$20.73	\$12.66	\$33.39
	Unskilled	\$15.55	\$11.12	\$26.67
			•	
<b>Operating Engineers</b>	-Commercial			
	Skilled	\$31.05	\$10.77	\$41.82
	Semiskilled	\$30.10	\$10.77	\$40.87
	Unskilled	\$23.29	\$10.77	\$34.06
Painters/Brush/Roll	O1 11 1	AD 4 40	Ø10.42	<b>#24.9</b> 6
	Skilled	\$24.43	\$10.43	\$34.86
	Semiskilled	\$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	\$8.00	\$20.22
Painters/Spray/Sand	bloot			
ramers/Spray/Same	Skilled	\$25.43	\$10.43	\$35.86
	Semiskilled	\$18.11	\$8.97	\$27.08
•	Unskilled	\$13.22	\$8.00	\$21.22
	Cimento	710+22	40100	4-1
Piledrivers	•			
(Carpenters)	Skilled	\$27.52	\$10.93	\$38.45
• •	Semiskilled	\$22.02	\$10.02	\$32.04
	Unskilled	\$16.51	\$9.11	\$25.62
Pipefitters & Steamf	itters			
•	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Plasterers		_	_	
	Skilled	\$25.04	\$11.59	\$36.63
	Semiskilled	\$20.03	\$11.59	\$31.62
	Unskilled	\$15.02	\$11.59	\$26.61

			•	
	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$14.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
		•		
Pointer/Caulker/Clean		***	440.00	A 40 # 4
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
Roofers	•		:	
ALOVAULU	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled	\$16.65	\$6.01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
Sheet Metal Workers	C4 114 1	<b></b>		<b></b>
	Skilled	\$30.43	\$16.17	\$46.60
	Semiskilled	\$22.82	\$15.08	\$37.90
	Unskilled	\$15.22	\$14.09	\$29.31
Sound and Communic	ation	1		
Workers				
•	Skilled	\$24.00	\$11.25	\$35.25
	Semiskilled	\$20.40	\$11.09	\$31.49
	Unskilled	\$13.20	\$7.83	\$21.03
Curin Irlan Wissaus				
Sprinkler Fitters	Skilled	\$22.10	P12 55	\$16 TA
	Skined Semiskilled	\$33.19	\$13.55	\$46.74
	Unskilled	\$23.23 \$16.59	\$13.55 \$7.31	\$36.78 \$23.90
	Cliskined	ф10.39	φ7.51	Φ2.3.90
Stone Masons				
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
Teamsters	Skilled	\$22.51	\$8.73	\$31.24
a Canasters	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
	OHORIHEU	17/71	7.4/1.7.7	14/23
Tile, Marble Setters				
	Skilled	\$29.53	\$8.93	\$38.46
	Semiskilled	\$26.58	\$8.93	\$35.51

	Unskilled	\$13.29	\$8.93	\$22.22
Terrazzo Workers				
	Skilled	\$30.13	\$9.03	\$39.16
	Semiskilled	\$27.12	\$9.03	\$36.15
	Unskilled	\$13.56	\$9.03	\$22.59
Tile, Marble, Finishers				
	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$18.43	\$5.38	\$23.81
	Unskilled	\$12.29	\$5.38	\$17.67
Terrazzo Helpers/Finis	hers			
_	Skilled	\$22.10	\$5.36	\$27.46
	Semiskilled	\$19.40	\$5.36	\$24.76
	Unskilled	\$12.29	\$5.36	\$17.65
Chemical Workers (Pro	ep & Install Epo	xy Coatings)		
•	Skilled	\$20.33	\$5.00	\$25.33
	Semiskilled	\$19.31	\$5.00	\$24.31
	Unskilled	\$12.03	\$5.00	\$17.03
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFI-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Paxpayer Named by County Legislative

Body